



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Philadelphia District Office**

801 Market Street
Penthouse, Suite 1310
Philadelphia, PA 19107-3127
(215) 440-2600
TTY (215) 440-2610
FAX (215) 440-2632, 2848 & 2604

Stephanie Marino
ADR Coordinator
stephanie.marino@eeoc.gov

Direct Dial: (215) 440-2819
Facsimile: (215) 440-2822

June 29, 2017

Prospective Client of Krishna Powell

RE: Krishna Powell

To Whom it May Concern:

As the ADR Coordinator for the Philadelphia District Office of the Equal Employment Opportunity Commission's ("EEOC") Mediation Program, it is with great pleasure that I recommend Krishna Powell for consideration for the position of Mediator. Ms. Powell is currently serving as a Pro Bono Mediator for the District's Mediation Program ("ADR"). In this position, Ms. Powell mediates charges of discrimination which have been referred to the EEOC's Mediation Unit from its Intake or Enforcement Units. Currently, the Philadelphia District Office's ADR Unit is referred approximately 70% of all charges filed with the office.

Prior to joining the Mediation Panel in August 2015, Ms. Powell completed a required lengthy training orientation with the EEOC. This orientation program included: training in mediation techniques and strategy; mediation observation; and, multiple co-mediations with EEOC Staff Mediators. In addition to being observed by senior mediation staff, Ms. Powell was also observed conducting mediations by senior Pro Bono and Contract Mediators. The ADR Unit also provides periodic training and peer group meetings for all of its mediators so that their mediation skills can be continually honed. To date, Ms. Powell has conducted more than 10 mediations for the EEOC with great success. She is well respected by not only the internal ADR Unit staff, but also by the program's external stakeholders which include party participants and members of the Bar. I have received multiple accolades commending Ms. Powell's mediation skills, professionalism and ability to connect with the parties. Likewise, I have had ample opportunity to interact with Ms. Powell and have always been exceptionally impressed with her knowledge, skill and impartiality as a mediator. She is an absolute pleasure to work with and a true asset to our Pro Bono panel.

If you should have any further questions, or require any additional information, please do not hesitate to contact me at the telephone number and/or email above.

Very truly yours,

A handwritten signature in blue ink that reads "S. Marino".

STEPHANIE MARINO

ADR Coordinator

Philadelphia District Office